### A. Compensation

1. Salary Increase for Faculty and Staff
   - No similar action.
   - **Faculty**: Provides a 2% salary increase effective July 25, 2015.
   - **Staff**: Provides a 1.5% across-the-board increase for classified staff. Also, provides $80 per year of service for classified employees with five or more years of continuous state service up to thirty years. Salary actions effective July 25, 2015. Implementation of the classified salary actions is contingent upon meeting state revenue projections.

2. Health Insurance Rates - Employer
   - Increases the employer cost of health insurance by an estimated 2.9% in FY16, a portion of which must be supported from tuition and fees.
   - No change.

### B. Operating Budget

1. Operating Funds for E&G Programs
   - No similar action.
   - Provides additional operating support of $930,028. Includes language authorizing the use of up to $500,000 in financial aid funding for operating needs.

2. Student Financial Assistance
   - Recommends additional general funds of $577,380 for undergraduate, need-based aid for in-state students. This recommendation will bring total general funds to $2,399,066 for the undergraduate program.
   - No change to the funding level recommended in the Governor's Budget. Authorizes use of up to $500,000 of these funds for operating budget needs.

3. Higher Education Equipment Trust Fund (HEETF)
   - Provides an allocation to UMW of $625,200 in FY16. This is an increase of $96,619 from UMW's FY15 allocation.
   - Continues UMW's current allocation of $528,581 into FY16. This represents a reduction of $96,619 from the introduced budget for FY16.

   - Provides an additional $650,000 on top of the Governor's recommendation for a total increase of $1,227,380. This recommendation will bring total general funds to $3,049,066 for the undergraduate program.

   - No change to the Governor's Budget.
**UNIVERSITY OF MARY WASHINGTON (UMW)**

Preliminary Analysis of House and Senate Budget Amendments

**HB 1400 and SB 800**

**February 8, 2015**

<table>
<thead>
<tr>
<th>Governor's Budget</th>
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<tr>
<td><strong>C. Capital Outlay</strong></td>
<td><strong>1. Maintenance Reserve</strong></td>
<td><strong>2. Woodard and Mercer Halls</strong></td>
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<td>- Allocates $770,988 to UMW in FY16. This is an increase of $47,942 over the FY15 allocation.</td>
<td>- Provides an allocation to UMW of $1,223,046 in FY16. This is an increase of $500,000 from UMW's FY15 allocation.</td>
<td>- Provides an allocation to UMW of $819,908 in FY16. This is an increase of $96,862 from UMW's FY15 allocation.</td>
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<th><strong>D. Other Actions</strong></th>
<th><strong>1. Higher Education Strategic Plans</strong></th>
<th><strong>2. Implement Selected JLARC Recommendations</strong></th>
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<td>- No similar action.</td>
<td>- Requires governing boards to annually review and ensure that its existing strategic plan reflects the goals and objectives of the Top Jobs Act. If the existing plan does not do so, a new strategic plan must be developed. Requires annual status reporting by December 1 to the Chairs of the money committees.</td>
<td>- Identifies a number actions to be implemented, to the extent practicable, by the higher education institutions and SCHEV.</td>
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### UNIVERSITY OF MARY WASHINGTON (UMW)

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<td>3. <strong>Limit Student Fee Subsidy for Athletic Programs</strong></td>
<td>- Sets specific student subsidy levels for athletic programs based on each school's NCAA division level and whether an intercollegiate football program is in place. Institutions which exceed the applicable subsidy level must implement a five-year plan to achieve compliance. Failure to meet progress requirements will result in revocation of financial and administrative operations authority granted under higher education restructuring.</td>
<td>- By November 1, 2015, requires SCHEV to review the JLARC recommendations regarding athletic fees and report on methods for limiting these fees to no more than ten percent of tuition and fee amounts.</td>
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