

Staff Advisory Council – General Meeting

Thursday, February 20, 2014

Lee 412

1:00pm – 3pm

Opening

Les Johnson made a presentation to President Hurley commending the Facilities Staff for their work in effectively removing the snow from campus. This is well-deserved recognition.

Guests

President Hurley shared comments with members of the S. A. C.

A Capital Campaign is in progress. The campaign of \$50 million will be announced in April. We are halfway to meeting the goal. The campaign includes funding for Endowed Chairs and other initiatives. The only capital campaign item that is also a capital project is the restoration of the Amphitheatre. The goal is to bring it back to 'life'. The Jepsons made a contribution of \$1 million to the campaign.

President Hurley reports that he spends much time meeting with Alumni all over the country, reporting on the status of the University and requesting funds, and developing relationships with people.

Currently he is in the General Assembly session lobbying members to fund the University's initiatives. He is the President of the Council of Presidents, and in that role [h]e has met with the Secretary of Education, and will meet with the Governor next week. Items that he is working with them on include:

- Appointment of BOV members,
- Funding of benefits for partners of LGBT members.

He will speak to the Simpson Circle members this evening.

He is very pleased about the status of admissions applications. As of yesterday, we had received 5,200 applications. This is an excellent position to be in.

He commented on the changes in the Provost's Office. He feels that Dr. Levin has been a blessing to the University. Filling vacant positions in this area is progressing well.

Pam McCullough, the director of the BSN program, is on board and planning for its beginning in the Fall.

A Master's Degree in GIS technology is preparing to launch.

The Convergence Center is on schedule to open in the fall. There are impacts on office space. Woodard / Mercer are being updated for Academic programs. The project is stalled because of historic preservation issues.

Steel for the Student Center will be delivered in a few weeks.

An addition to Jepson Hall is planned. Funding is available for the planning process. Once this phase is complete, we will proceed in asking for funds for the construction project.

Funds remain from the Randolph / Mason project. Consideration is being given to air conditioning two Residence Halls.

Seacobeck Hall is on the list for changes. The Dean of the College of Arts and Sciences is leading the planning efforts for this project. A Faculty / Staff dining hall will be in the space. President Hurley would like to have an auditorium.

A parking deck is considered for the area near the Heating Plant. Other department uses that may be considered are the Campus Police and a Welcome Center.

Facilities for the Fine Arts program are being considered.

The University Leadership Council (Cabinet members, Faculty Leadership, other campus leaders) meets regularly. Les reported to the Council that there is a concern about morale. President Hurley reported that this is of interest to him. He shared an idea that was previously done at the hospital (Departments are recognized by other departments for giving exceptional customer service. The 'winning' department is recognized with a cake.

The Rector of the Board of Visitors is on campus.

President completed a 360 report. His report was positive. One of the areas that he sees as an area to work on is communication. He often wonders how much should he communicate with the University community about what he is working on. He'd like feedback about what people want to hear.

Sabrina Johnson asked if the President uses EagleEye. He responded that he often asks for information to be put into the publication.

Les Johnson commented on the participation level of alumni. The alumni association submits names of candidates for members of the BOV. President Hurley shared that a higher than average number of Alumni contribute.

President Hurley's first request for a significant gift was to Donley, the builder of Eagle Village. The company gave a \$200 thousand endowed contribution. The funds are used to support students who are struggling financially, working with Financial Aid and other departments to disburse the funds available.

Eagle Village is a revenue generating project. As time goes on, he anticipates that Eagle Village will be a significant revenue stream.

Will Planet Fitness offer a discount to University employees: It is unlikely because their fee is so low.

The University has contracted with McAllister and Quinn to help the University with grant writing. The company will write the proposals and work with the University to solicit funding.

Vickie Sullivan expressed a concern about the number of employees in specific areas – and was asked if President Hurley is planning to enhance staffing. Budget requests have been submitted to increase staffing in Facilities, for the Convergence Center, and other areas.

Laura Allison asked what the University plans are for Greek life and for the Hostess building. There are 3 unrecognized Greek organizations on campus. He has the sense that – in general – students are not in

favor of Greek life, that clubs and sporting events take the place of Greek life. At times, he is lobbied hard for Greek life.

The Hostess property adjoins Eagle Village. Some of the space will be torn down, and other space will be used for storage. The University may purchase other property, and has the first right of refusal for some property.

The Strategic Allocation Task Force reports are due to President Hurley in May. Decisions about recommendations will be an institutional conversation. The process of making decisions will take some time – perhaps up to a year. President Hurley wants the process to be thoughtful and considerate. It's time to develop a new strategic plan; decisions made as a result of the Strategic Allocation Task force will help to inform the next strategic plan. President Hurley was advised to share his intentions with the University prior to the release of the report.

The President has a monthly dinner with students. On the same day, there is a luncheon with employees. There was also some discussion of somehow re-advertising the staff luncheons with the President. The process of signing up for dinners will be changed.

Mr. Hurley was asked what he'd like to see the S. A. C. do in 2014. He'd like to see us celebrate the University. He cited the example of dinner that recognizes employees.

The President was asked what he likes about the status of the S. A. C. He feels that we have done what we've been charged to do.

Open Floor

Paul Kay presented a proposal about reserved parking spots for Housekeeping spaces. He shared a written proposal.

The S. A. C. discussed the proposed. Suggestions for options to consider:

- 15-minute spots near Residence Halls,
- Service Vehicle spaces,
- Golf Carts.

Housekeeping staff receive a stipend for using their vehicles to transport materials.

All agree that parking on the Fredericksburg campus is problematic.

Dan Nelson moved that the S. A. C. make a recommendation that Parking Management approve Housekeeping's request. The motion was seconded. After discussion, a vote on the motion was not approved.

Treasurer's Report – see attached Executive Committee report

Michael Morley reported that \$303.52 remains in the budget. Awards on Employee Appreciation Day will cost approximately \$300.

Committee Reports – see attached Executive Committee report

Activities

Priscilla Sullivan shared a report about Activities; see the Executive Committee report.

John Symonds provided a demonstration of the S. A. C. Collaboration space in Sharepoint.

- Go to <https://sharepoint.umw.edu>
- Select Collaboration.
- Choose Staff Advisory Council on the left.
- Use your 'regular' credentials to log in.

Functionality will be increased as needed and appropriate. Information will be posted on the S. A. C. sites so that we communicate effectively to others. We need to publicize the resource.

Communications

Melina had no additions to her Executive Committee report.

The upcoming meeting schedule is on the web site.

Elections

VP Follow-Up Items

Holiday Calendar: See attached revised UMW Holiday calendar update

There was a misperception about the length of Spring Break for Faculty and Students. Spring Break remains unchanged for Faculty and Students.

New Business

June 19 SAC Meeting: The June 19th SAC general meeting will be at Eagle Village, large conference room, 4th floor.

Review of S.A.C. constitution: The S. A. C. has no questions about the Constitution / Bylaws. Everyone should know how to access the document.

S. A. C. Flowchart: A question was asked if the S. A. C. Flowchart is on the web site or shared drive. It is on the shared drive.