

**UNIVERSITY OF MARY WASHINGTON (UMW)**  
**Preliminary Analysis of Conference Committee Recommendations**  
**HB 30 and SB 30**  
**March 10, 2016**

Governor's Budget	House Amendments	Senate Amendments	Conference Committee
<b>A. Compensation</b>			
1. <u>Salary Increase for Faculty and Staff</u>			
- Recommends 2% salary increase for faculty and staff effective July 10, 2017. Increases contingent upon state revenues.	- Recommends 3% salary increase for faculty and staff effective November 10, 2016, contingent upon state revenues. Also, recommends a 1% salary increase for faculty and staff effective December 10, 2017, contingent upon state revenues.	- Recommends 2% salary increase for faculty and staff effective November 10, 2016, contingent upon state revenues.  No salary increase is recommended for 2017-18.	- Recommends 3% salary increase for faculty and staff effective November 10, 2016, contingent upon state revenues.  No salary increase is recommended for 2017-18.
2. <u>Health Insurance Rates</u>			
- Increases the employer's premium cost by 9.6% in FY17 and 8.7% in FY18. Also, funds are allocated to cover the premium increase for employees in FY17. However, an employee premium increase of 19% is assumed for FY18.	- No change to the employer's premium increase, but eliminates funding allocated to cover the premium increase for employees in FY17.	- No change to the employer's premium increase, but eliminates funding allocated to cover the premium increase for employees in FY17.	- No change to the employer's premium increase, but eliminates funding allocated to cover the premium increase for employees in FY17.
3. <u>VRS Rates - Employer</u>			
- Increases the employer cost for VRS from 14.22% of each participant's salary to 14.46%.	- Reduces the VRS employer contribution rate to 13.49%.	- No change.	- Reduces the VRS employer contribution rate from 14.22% to 13.49%.
4. <u>Other Post-Employment Benefits - Employer</u>			
- Adjusts other benefit rates for the employer: <u>Group Life</u> - 1.19% to 1.31% <u>Disability Insurance</u> - 0.66% to 0.55% <u>Retiree health credit</u> - 1.05% to 1.18%	- No change.	- No change.	- No change.
<b>B. Operating Budget</b>			
1. <u>Operating Funds for E&amp;G Programs</u>			
- Recommends \$598,640 for efforts to promote access and degree completion and \$400,000 to address technology needs. No restrictions on tuition increases.	- Recommends \$938,408 in the first year and \$1,885,409 in the second year for access and affordability. Also, requires Governor's approval for in-state undergraduate tuition increases exceeding 3% annually.	- No change.	- Recommends a net general fund increase of \$1,850,655 in FY17 and \$2,642,091 in FY18 to support the goals of access, affordability, quality, and increased degrees. No restrictions on tuition increases, but adds additional reporting requirements.

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- No additional funding for operation and maintenance for new facilities.	- Included in additional funding for access and affordability.	- Recommends general funds of \$315,612 in FY17 and \$374,377 in FY18 for operation and maintenance costs for new facilities. Assumes nongeneral fund match of \$213,938 in FY17 and \$253,773 in FY18.	- No additional funding for operation and maintenance for new facilities.
2. <u>Retention of Interest Earnings/Credit Card Rebates</u>			
- No similar action.	- No change.	- Restores the ability of institutions of higher education to retain interest earnings on tuition and fees and credit card rebates upon successfully meeting SCHEV performance benchmarks.	- Restores the ability of institutions of higher education to retain interest earnings on tuition and fees and credit card rebates upon successfully meeting SCHEV performance benchmarks.
3. <u>Student Financial Assistance</u>			
- Recommends additional general funds of \$234,822 for undergraduate, need-based aid for in-state students. This recommendation will bring total general funds to \$3,283,888 for the undergraduate program.	- For FY18, reallocates the increase of \$234,822 to SCHEV for redistribution under a revised financial aid model.	- No change to the Governor's recommendation for undergraduate aid. Adds \$13,732 in FY17 and \$20,599 in FY18 for graduate financial aid.	- Provides additional funding of \$234,822 in FY17 for need-based aid for undergraduates. In FY18, this funding increase is moved to SCHEV to be reallocated under a new financial aid model.
			- Provides additional general fund support for graduate financial aid of \$10,299 in FY17 and \$14,934 in FY18.
4. <u>Higher Education Equipment Trust Fund (HEETF)</u>			
- Provides an annual allocation to UMW of \$655,746 for the 2016-18 biennium. This is an increase of \$30,546 from UMW's FY16 allocation.	- No change.	- No change.	- No change.
5. <u>Operating Support for James Monroe Museum</u>			
- No similar action.	- Adds \$50,000 in permanent operating budget support for the James Monroe Museum.	- No change.	- Adds \$50,000 in permanent operating budget support for the James Monroe Museum.
C. <b>Capital Outlay</b>			
1. <u>Maintenance Reserve</u>			
- Recommends an allocation of \$1,161,043 in FY17 and \$1,231,951 in FY18. This is an increase from UMW's FY16 allocation of \$1,108,341.	- No change.	- No change.	- No change.

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2. <u>Jepson Science Center Addition</u> - Authorizes allocation from state pooled funds for construction.	- Moves capital project authorization for the Jepson Science Center Addition from the Appropriation Act to HB 1344.	- Moves capital project authorization for the Jepson Science Center Addition from the Appropriation Act to SB 731.	- Moves capital project authorization for the Jepson Science Center Addition from the Appropriation HB 1344, which has passed the House and Senate.
3. <u>Seacobeck Hall Renovations</u> - No action.	- Includes approval for Seacobeck Hall planning in HB1344.	- No action.	- Capital project authorization for Seacobeck renovations is provided in HB 1344.
4. <u>Underground Utility Repairs</u> - Recommends total funding of \$8,320,000, with \$7,488,000 from general funds and \$832,000 from institutional tuition and fees.	- Eliminates funding for Underground Utility Repairs. This project is not included in HB 1344.	- Moves capital project authorization from the Appropriation Act to SB 731.	- Moves capital project authorization from the Appropriation Act to HB 1344.
5. <u>New Parking Deck</u> - Authorizes use of \$7.0 million in revenue bond proceeds to construct a new parking deck.	- No change.	- No change.	- No change.

**D. Other Actions**

1. <u>Construction Management</u> - No similar action.	- Requires state agencies and institutions of higher education to submit requests to the Department of General Services for approval to use a Construction Management procurement method for capital projects.	- Requires state agencies and Level 1 and 2 institutions of higher education to submit requests to the Department of General Services for approval to use a Construction Management procurement method for capital projects.	- Requires state agencies and Level 1 and 2 institutions of higher education to submit requests to the Department of General Services for approval to use a Construction Management procurement method for capital projects.
2. <u>Implementation of JLARC Recommendations</u> - No similar action.	- Amends language describing implementation of the JLARC recommendations so that Boards of Visitors, to the extent practicable, require institutions to participate in national faculty teaching load assessments by discipline and faculty type.	- No change.	- Amends language describing implementation of the JLARC recommendations so that Boards of Visitors, to the extent practicable, require institutions to participate in national faculty teaching load assessments by discipline and faculty type; and, identify instructional technology best practices that directly or indirectly lower student cost while maintaining or enhancing learning.