

MyTime

Quick Guide: Request Time Off

Overview: There are several ways for employees and supervisors to request time off. Below are the instructions for two methods from the MyTime Dashboard. Leave Requests populate the timesheet once approved, but do not replace existing schedules or time entries. As a result; leave populating a current timesheet containing scheduled hours will require editing. Leave Requests can be edited or deleted by the employee prior to the day the time off request begins.

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Request Time Off Methods

Option 1: My Accrual Balances Widget

Navigation: Dashboard > Home Tab > My Accrual Balances widget.

1. Hover over the information icon to view leave accrual, available balance, taken, scheduled etc.



2. Select the Request Annual-Classified dropdown to select leave type.

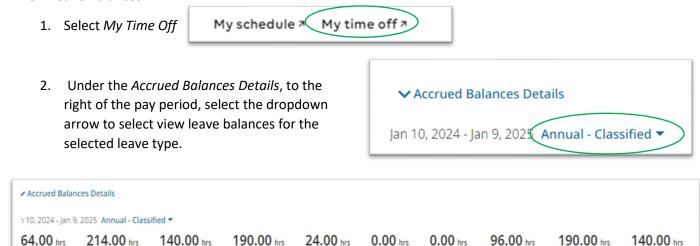
The Request Time Off Form will open



Option 2: My Schedule My Time Off Widget

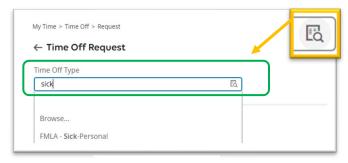
Navigation: Dashboard > Home Tab > My schedule My time off widget

View Leave Balances



Request Time Off

1. Use the *Time Off Type* box to select the leave type. You may click the search icon within the box or enter the name directly into the search box.



2. Click on the Start Request button to open the Request Time Off form.

After you've started your time off request you have 3 options for leave:

- Full Day
- Multiple Day
- Partial Day (Bulk)

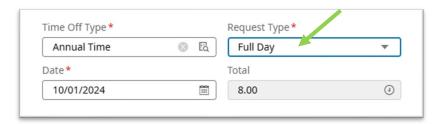
Time Off Type: defaults to leave type if leave is selected from the *Accrued Balance Details* form. Edit the current selection or select a leave type.

Request Type: Each Request Type option (full, partial or multiple days) will populate additional fields for form entry.



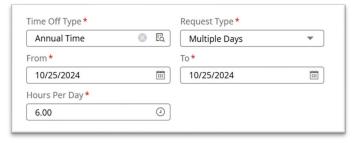
Entry for a Full Day of Leave

- 1. Time Off Type: select or edit the leave type
- 2. Request Type: choose Full Day
- 3. Date: choose the date you'd like to take leave



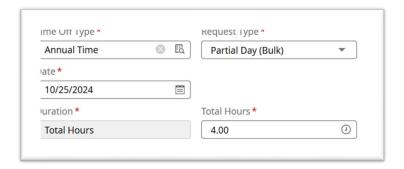
Entry for Multiple Days of leave using a date range

- 1. Time Off Type: select or edit the leave type
- 2. Request Type: choose Multiple Days
- 3. From/To: select a date range
- 4. Hours Per Day: can be entered as a partial or full day



Entry for a Partial Day of leave

- 1. Time Off Type: select or edit the leave type
- 2. Request Type: choose Partial Day (Bulk)
- 3. Date: select a date
- 4. Total Hours: enter the total hours of leave you'd like to use for the selected date

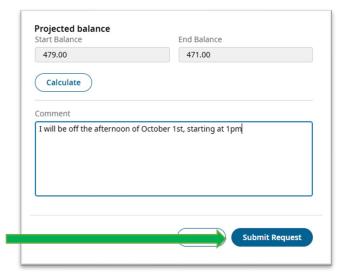


Projected Balance

Calculate Button: Click to show the Projected *Start* and *End*Balances for the leave request. Projected start and end balances only reflect current accrual period balances and will not calculate future accrual periods.

Comment field: enter information which may be necessary for supervisor approval or record keeping. This field may particularly be important for use with Partial Day (Bulk) option.

Submit Request: Request will route to the primary supervisor.



Viewing and Editing Leave Requests on the Calendar

Submitted and un-approved leave will show on the *My schedule My time off* widget calendar with perforated lines around the selected leave day.

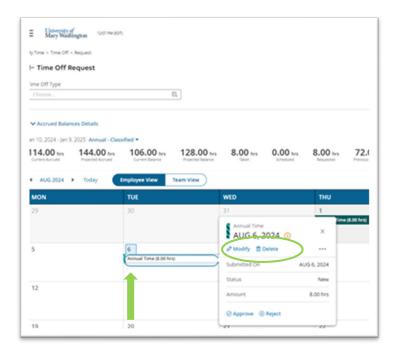


Approved leave is shown as a solid line. The color of the solid line indicates the leave type color as displayed in the *My accrual balances* widget.



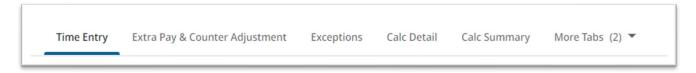
Pending or Approved leave requests not yet taken may be edited or deleted from the *My schedule My time off* widget calendar.

- Click on the leave within the calendar widget and choose *Modify* or *Delete* from the pop-up box.
- A Leave Request can be cancelled or edited up until the date requested. A comment is required prior to submission. Save your timesheet before exiting.



Viewing and Editing Leave Requests on the Timesheet

Navigation: Dashboard > Clock Widget > View my timesheet > Time Entry Tab



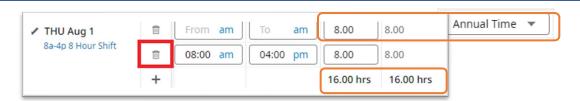
Exempt Employees Timesheet view of Leave
Non-exempt Employees Timesheet view of Leave

Exempt Employees

An approved *Leave Request* (populating the current pay period) will <u>add additional hours</u> to the hours already populated hours on the timesheet.

Exempt employees' timesheets will require adjustments to reflect the correct working hours.

Below is an example of a full day leave request for an Exempt employee.



The calculation for daily hours includes the 8-hour scheduled period and the 8-hour Annual leave (16 hours).

Exempt employees with edit abilities:

• Delete the second row on the timesheet to remove the 8-hour working schedule.

Employees who cannot edit their timesheet:

enter a Change Request to modify Leave Requests or request an adjustment to their timesheet

Below is an example of a partial day leave request for an Exempt Employee

The scheduled 8:00am to 5:00 pm hours will need to be adjusted by 4 hours to correct the Raw Total and Calc. Total columns.



To make the adjustment:

- 1. Adjust the From and To columns to reflect the 4 hours worked **OR**
- 2. Empty the *From* and *To* columns and insert the 4 hours within the *Raw Total* column.





Non-exempt Employees

For Non-exempt employees, the bulk leave will add to the existent clocked hours and additional editing should not be necessary.

Below is an example of a non-exempt employee clocking out at 12:15. The employee submitted a Leave Request for Partial Day Bulk for 3.75 hours to complete the 8 hour day.

Sample timesheet prior to approved the Leave Request



Sample timesheet after the Leave Request has been approved by supervisor

